



# The Labor Market Report

## April 20th is Equal Pay Date

**April  
2012**

**Bill Haslam,  
Governor**

**TENNESSEE**

**Department of Labor and Workforce Development**

Starting in 1996 to highlight the need for equal pay for all women, the National Committee for Pay Equity has marked April 20th as Equal Pay Day.

In 1963, Congress passed the Equal Pay Act, which requires employers to give men and women employees “equal pay for equal work.” One year later the Civil Rights Act was passed. Title VII of that act bars all discrimination in employment, including hiring, firing, promotion, and wages on the basis of race, color, religion, sex, or national origin. The Lilly Ledbetter Fair Pay Act of 2009 provides some additional protection against discrimination. This law clarifies when a pay decision is made and when an employee is injured by that decision.

In 2010, the Bureau of Labor Statistics reported that the U.S. civilian workforce included 139 million full- and part-time employed workers. Fifty-three percent of those workers were males while 47 percent were females. There is still a difference in men’s and women’s typical earnings, usually reported as either the earnings ratio between men and women or as an actual pay gap. The pay gap, by sex and state, is shown on Page 2 of this publication. The American Community Survey (ACS) is used to make estimates of the pay gap at the state level.

### The Report

The American Association of University Women (AAUW) analyzes earnings data for female and male college graduates one year and 10 years after graduation. This data is provided in a report entitled “The Simple Truth About the Gender Pay Gap.” Their research found that one year after

graduation women earned only 80 percent of what their male counterparts made. Ten years later women earned only 69 percent of what these men earned. After accounting for college major, occupation and industry, hours worked, workplace flexibility, experience, educational attainment, GPA, age, race, region, marital status, and number of children a 5 percent difference between male and female college graduates one year after graduation was still unexplained. This increased to 12 percent after 10 years.

### The Research

Ten years after graduation, 23 percent of mothers were out of the workforce and 17 percent worked part-time. Among fathers, 1 percent were out of the workforce and 2 percent worked part-time. For all full-time workers between the ages of 16 to 19, women earn 95 percent of their male counterparts. At 65 years old women earn 76 percent of their male counterparts.

As of 2011, full-time Hispanic or Latina and African American women had lower weekly median earnings compared with white and Asian American women; however, within their racial/ethnic groups, Hispanic or Latina and African American women experienced a smaller gender gap than similar groups of white and Asian American women. But these figures are somewhat misleading. Even though Hispanic and African American women earned 91 percent of the men’s earnings within their racial/ethnic groups they earned only 61 percent and 70 percent, respectively, of the earnings of white males. White males are the largest demographic group in the labor force, thus the comparison.

*(Continued on Page 2)*

# Gender Pay Gap Highlighted

Rank	State	Men	Women	Earning Ratio
	<b>United States</b>	<b>\$47,715</b>	<b>\$36,931</b>	<b>77.40 %</b>
40	Alabama	\$41,895	\$31,321	74.76 %
38	Alaska	\$56,643	\$42,376	74.81
8	Arizona	\$43,594	\$35,947	82.46
41	Arkansas	\$39,082	\$29,148	74.58
3	California	\$49,453	\$41,302	83.52
18	Colorado	\$50,237	\$39,638	78.90
33	Connecticut	\$60,168	\$46,004	76.46
11	Delaware	\$49,013	\$39,508	80.61
1	District of Columbia	\$61,381	\$56,127	91.44
12	Florida	\$40,731	\$32,762	80.44
15	Georgia	\$43,344	\$34,709	80.08 %
16	Hawaii	\$45,443	\$36,242	79.75
43	Idaho	\$41,128	\$30,403	73.92
37	Illinois	\$50,549	\$38,368	75.90
47	Indiana	\$44,851	\$32,221	71.84
22	Iowa	\$42,250	\$33,186	78.55
44	Kansas	\$43,773	\$32,204	73.57
26	Kentucky	\$40,911	\$31,628	77.31
50	Louisiana	\$45,524	\$30,600	67.22
20	Maine	\$43,029	\$33,873	78.72
6	Maryland	\$57,017	\$47,175	82.74 %
9	Massachusetts	\$56,959	\$46,213	81.13
42	Michigan	\$48,953	\$36,413	74.38
23	Minnesota	\$50,081	\$39,289	78.45
39	Mississippi	\$38,613	\$28,879	74.79
32	Missouri	\$42,282	\$32,481	76.82
46	Montana	\$41,339	\$30,306	73.31
35	Nebraska	\$41,929	\$32,022	76.37
4	Nevada	\$42,689	\$35,363	82.84
24	New Hampshire	\$51,530	\$40,185	77.98
17	New Jersey	\$57,978	\$45,936	79.23
21	New Mexico	\$41,023	\$32,234	78.58 %
5	New York	\$50,228	\$41,570	82.76
10	North Carolina	\$41,138	\$33,188	80.67
45	North Dakota	\$42,214	\$31,027	73.50
30	Ohio	\$45,859	\$35,284	76.94
34	Oklahoma	\$40,458	\$30,901	76.38
28	Oregon	\$45,685	\$35,301	77.27
29	Pennsylvania	\$47,038	\$36,388	77.36
13	Rhode Island	\$50,567	\$40,532	80.16
36	South Carolina	\$41,381	\$31,518	76.17
7	South Dakota	\$37,442	\$30,874	82.46 %
31	<b>Tennessee</b>	<b>\$41,415</b>	<b>\$31,854</b>	<b>76.91</b>
14	Texas	\$42,044	\$33,689	80.13
49	Utah	\$46,609	\$32,163	69.01
2	Vermont	\$42,562	\$35,891	84.33
19	Virginia	\$51,597	\$40,669	78.82
27	Washington	\$52,080	\$40,246	77.28
48	West Virginia	\$42,126	\$29,651	70.39
25	Wisconsin	\$45,523	\$35,490	77.96
51	Wyoming	\$50,854	\$32,426	63.76

Source: U.S. Census Bureau, 2010 American Community Survey

Gender segregation, by occupation, has decreased in the last 40 years. Traditionally, females were more likely to work in professional, office and administrative support, sales, and service while males were more likely to work in construction, maintenance and repair, and production and transportation occupations. Today women working in traditionally male jobs like science, engineering, and mathematics have a smaller wage differential than the overall workforce.

A Time magazine article in April noting this special day stated “women earned less than men in all 20 industries and 25 occupational groups surveyed by the Census Bureau in 2007. Female secretaries earn just 83.4 percent as much as male ones. A 2008 university study examined the wage trajectories of people who underwent a sex change. The results, even when controlling for factors like education, showed men who transitioned to women earned, on average, 32 percent less after the surgery. Women who became men; on the other hand, earned 1.5 percent more.”

To view “The Simple Truth about the Gender Pay Gap” go to the AAUW Web site at <http://www.aauw.org/learn/research/simpleTruth.cfm>

# TENNESSEE CIVILIAN LABOR FORCE 1982 to present

# COUNTY UNEMPLOYMENT RATES

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Civilian Labor Force								
Year and Month	Total	Employed					Unemployed	
		Employ-ment	Nonfarm Employment				Number	Rate (%)
			Total	**Manu-facturing	**Trade	**Services		
1982	2,141.2	1,891.5	1,703.0	466.7	380.5	313.1	249.7	11.7 %
1983	2,188.2	1,932.4	1,719.0	468.6	389.9	323.4	255.8	11.7
1984	2,233.5	2,026.4	1,812.0	497.1	413.3	344.3	207.1	9.3
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0
2001	2,863.5	2,728.5	2,688.3	454.2	446.6	921.5	135.0	4.7
2002	2,867.1	2,715.0	2,664.4	428.5	438.7	938.0	152.1	5.3
2003	2,896.1	2,731.4	2,667.5	414.1	440.8	950.3	164.8	5.7
2004	2,906.9	2,748.6	2,706.1	411.8	447.5	978.7	158.3	5.4
2005	2,938.9	2,775.6	2,743.1	408.8	454.6	1,005.6	163.3	5.6
2006	3,008.9	2,852.5	2,783.1	400.1	460.6	1,030.4	156.4	5.2
2007	3,021.5	2,874.2	2,797.4	380.0	463.5	1,052.8	147.3	4.9
2008	3,056.1	2,854.5	2,774.8	361.0	457.0	1,058.2	201.6	6.6
2009	3,020.0	2,703.0	2,619.9	309.2	427.8	1,025.3	317.0	10.5
2010	3,056.7	2,759.2	2,615.3	298.9	423.5	1,041.2	297.5	9.7
2011	3,132.7	2,845.0	2,656.3	304.1	424.2	1,072.2	287.7	9.2
2012								
January	3,097.6	2,828.9	2,641.1	304.7	417.3	1,058.1	268.7	8.7 %
February	3,086.4	2,824.2	2,652.6	304.5	413.9	1,066.9	262.2	8.5
March (r)	3,077.7	2,830.1	2,677.3	308.9	417.3	1,079.3	247.6	8.0
April (p)	3,073.7	2,841.1	2,695.4	311.8	423.0	1,090.1	232.6	7.6
May								
June								
July								
August								
September								
October								
November								
December								

(r)=revised

\*\*These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

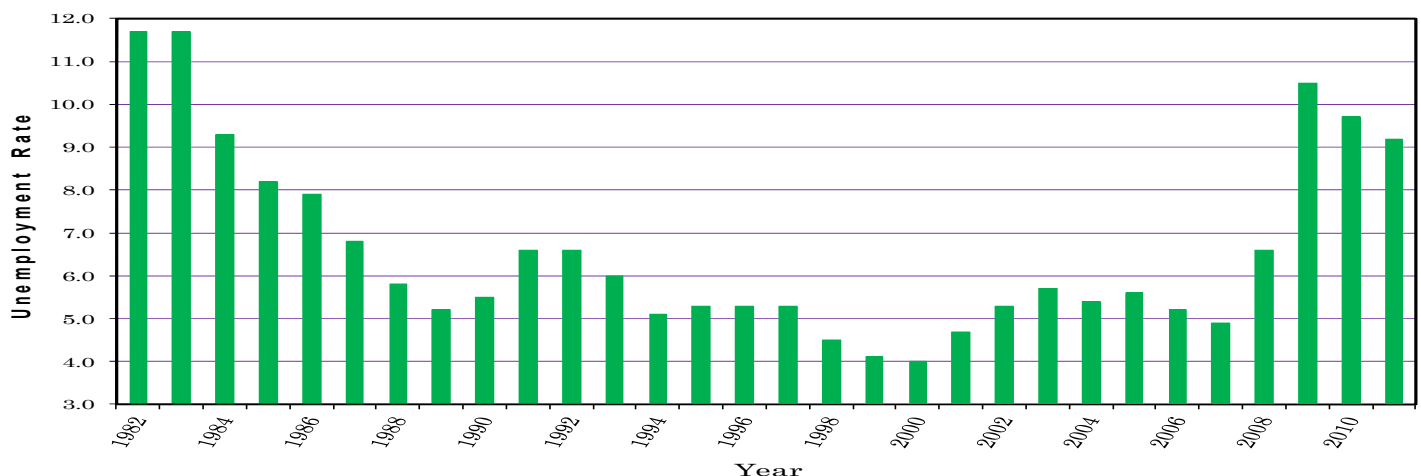
Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Apr 2011	Apr 2012	County	Apr 2011	Apr 2012
Anderson	8.4	7.5	Lauderdale	14.3	11.9
Bedford	10.3	8.4	Lawrence	12.2	10.6
Benton	11.4	9.5	Lewis	13.0	10.0
Bledsoe	11.4	9.5	Lincoln	6.3	5.5
Blount	7.8	6.3	Loudon	7.6	6.2
Bradley	9.0	7.7	Macon	10.1	7.5
Campbell	11.9	10.2	Madison	9.8	8.2
Cannon	8.6	7.5	Marion	9.3	8.1
Carroll	11.7	9.6	Marshall	13.9	11.2
Carter	8.9	7.3	Maury	12.3	9.0
Cheatham	8.3	7.1	McMinn	11.1	9.2
Chester	9.1	6.9	McNairy	11.0	8.7
Claiborne	11.8	9.8	Meigs	11.3	10.0
Clay	10.9	9.1	Monroe	11.9	10.1
Coke	12.5	10.4	Montgomery	8.8	7.1
Coffee	9.5	7.6	Moore	9.2	7.6
Crockett	11.9	9.9	Morgan	11.1	10.0
Cumberland	10.2	8.7	Obion	9.3	12.7
Davidson	8.4	6.5	Overton	10.1	7.9
Decatur	10.8	8.9	Perry	14.5	11.6
DeKalb	9.1	7.5	Pickett	14.2	12.1
Dickson	9.6	7.8	Polk	11.3	9.2
Dyer	12.8	10.4	Putnam	8.5	7.2
Fayette	9.6	8.1	Rhea	11.2	9.5
Fentress	10.6	8.4	Roane	8.0	7.2
Franklin	9.3	7.6	Robertson	8.4	6.8
Gibson	12.4	10.4	Rutherford	8.2	6.6
Giles	10.9	8.6	Scott	21.1	15.4
Grainger	12.4	9.8	Sequatchie	8.6	7.5
Greene	11.9	9.5	Sevier	9.7	8.2
Grundy	12.9	9.1	Shelby	9.6	8.3
Hamblen	11.0	8.8	Smith	9.1	6.7
Hamilton	8.0	7.0	Stewart	10.4	8.8
Hancock	14.2	10.9	Sullivan	7.4	6.4
Hardeman	12.3	10.2	Sumner	8.4	6.6
Hardin	10.9	8.8	Tipton	9.5	7.6
Hawkins	9.3	7.4	Trousdale	10.1	7.2
Haywood	13.4	10.8	Unicoi	10.0	8.6
Henderson	12.0	9.5	Union	8.6	7.2
Henry	11.4	9.4	Van Buren	12.0	10.5
Hickman	10.7	9.0	Warren	10.5	8.7
Houston	9.9	8.9	Washington	8.1	6.4
Humphreys	10.3	8.7	Wayne	12.0	10.1
Jackson	9.9	8.0	Weakley	10.1	10.9
Jefferson	10.6	9.5	White	11.1	10.6
Johnson	11.9	9.1	Williamson	6.5	5.3
Knox	7.3	5.8	Wilson	7.9	6.3
Lake	11.5	9.5			

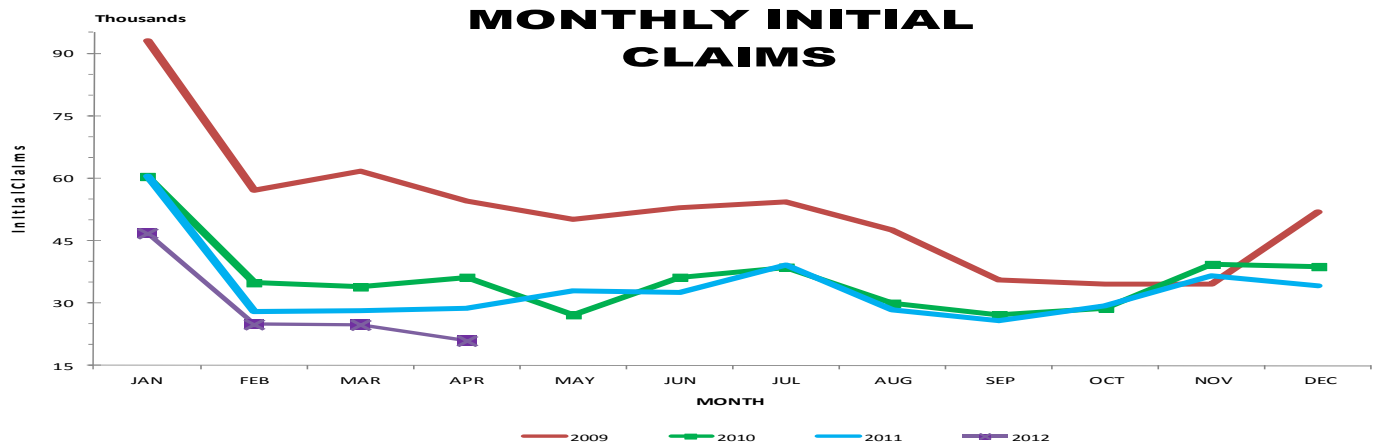
\*Data Not Seasonally Adjusted

Unemployment Rates 1982-2011



# Statewide

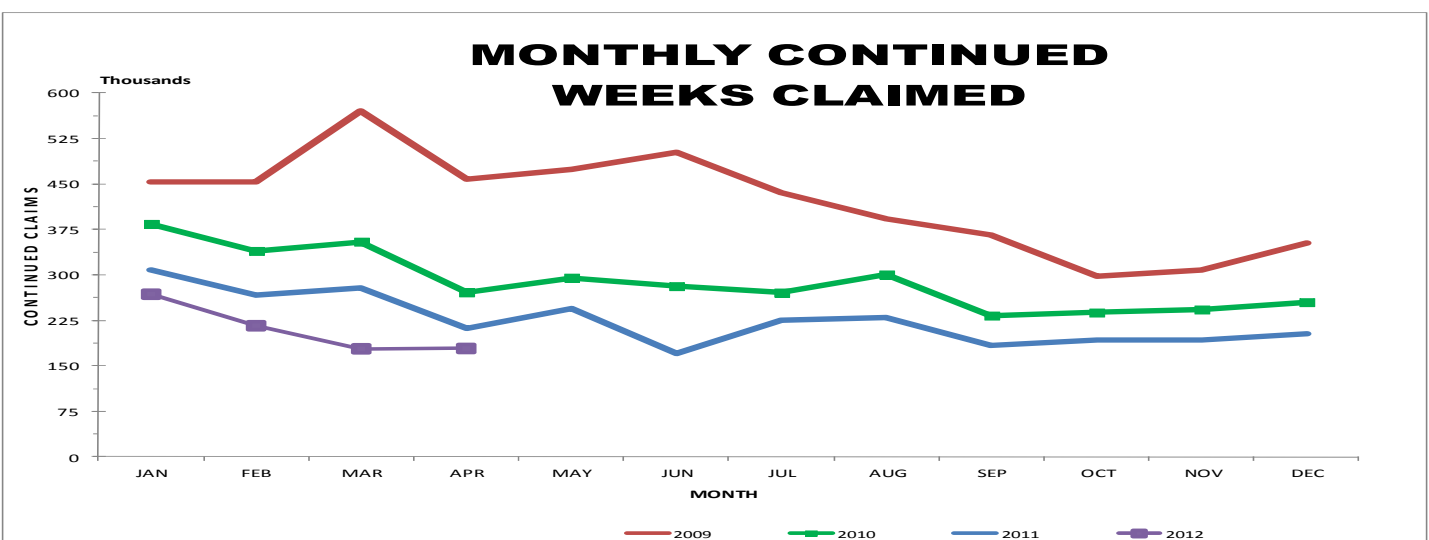
## UNEMPLOYMENT INSURANCE ACTIVITIES (MOST RECENT AVAILABLE)



## BENEFIT PROGRAMS - APRIL 2012

STATE BENEFIT PROGRAM				FEDERAL BENEFIT PROGRAMS			
CLAIMS	Apr. 2011	Mar. 2012	Apr. 2012	FORMER FEDERAL EMPLOYEE	Apr. 2011	Mar. 2012	Apr. 2012
Initial Claims	28,745	24,796	20,954	Benefits Paid	\$343,861	\$421,322	\$343,014
Continued Weeks Claimed	212,309	178,062	178,630	Benefit Weeks Claimed	1,282	1,095	889
Nonmonetary Determinations	6,956	7,446	6,480	Initial Claims	100	79	75
Appeals Decisions	2,697	3,581	2,616	Continued Weeks Claimed	1,397	970	872
Lower Authority	2,285	2,891	2,124	Appeals Decisions	13	20	17
Higher Authority	412	690	492				
BENEFITS				FORMER MILITARY PERSONNEL			
Amount Paid	\$41,537,978	\$43,899,932	\$44,728,652	Benefits Paid	\$724,951	\$941,487	\$917,075
Benefit Weeks Paid	196,205	207,187	186,132	Benefit Weeks Claimed	2,321	2,364	2,331
Average Weekly Benefit Amount	\$236	\$235	\$236	Initial Claims	170	195	121
First Payments	10,686	11,382	9,232	Continued Weeks Claimed	2,415	2,110	2,368
Final Payments	7,614	6,435	7,136	Appeals Decisions	13	16	15
Average Weeks Duration	16	15	15				
Trust Fund Balance	\$122,034,018	\$234,900,343	\$486,885,521				

## CONTINUED WEEKS CLAIMED - APRIL 2012



# Statewide

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	Revised		Preliminary	Net Change	
	April 2011	March 2012	April 2012	Apr. 2011 Apr. 2012	Mar. 2012 Apr. 2012
<b>Total Nonfarm</b>	<b>2,655.2</b>	<b>2,677.3</b>	<b>2,695.4</b>	<b>40.2</b>	<b>18.1</b>
<b>Total Private</b>	<b>2,218.4</b>	<b>2,230.0</b>	<b>2,249.7</b>	<b>31.3</b>	<b>19.7</b>
<b>Goods Producing</b>	<b>409.6</b>	<b>421.3</b>	<b>424.7</b>	<b>15.1</b>	<b>3.4</b>
Mining, Logging, & Construction	107.1	112.4	112.9	5.8	0.5
<b>Manufacturing</b>	<b>302.5</b>	<b>308.9</b>	<b>311.8</b>	<b>9.3</b>	<b>2.9</b>
Durable Goods Manufacturing	181.9	190.8	192.8	10.9	2.0
Wood Product Manufacturing	10.7	10.7	10.7	0.0	0.0
Nonmetallic Mineral Product Manufacturing	11.7	11.6	11.7	0.0	0.1
Primary Metal Manufacturing	9.1	9.9	9.9	0.8	0.0
Fabricated Metal Product Manufacturing	33.3	35.4	35.5	2.2	0.1
Machinery Manufacturing	25.4	25.7	25.9	0.5	0.2
Computer & Electronic Product Manufacturing	5.4	5.6	5.5	0.1	-0.1
Electrical Equipment & Appliance Manufacturing	17.5	18.3	18.5	1.0	0.2
Transportation Equipment Manufacturing	44.2	49.3	50.7	6.5	1.4
Furniture & Related Product Manufacturing	9.3	8.7	8.7	-0.6	0.0
Miscellaneous Manufacturing	15.3	15.6	15.7	0.4	0.1
Nondurable Goods Manufacturing	120.6	118.1	119.0	-1.6	0.9
Textile Mills, Products, & Apparel	10.4	9.7	9.8	-0.6	0.1
Food Manufacturing	32.5	32.8	33.0	0.5	0.2
Beverage & Tobacco Product Manufacturing	4.9	4.9	4.9	0.0	0.0
Paper Manufacturing	15.3	15.0	15.2	-0.1	0.2
Printing & Related Support Activities	10.1	9.2	9.2	-0.9	0.0
Chemical Manufacturing	24.6	24.7	24.9	0.3	0.2
Plastics & Rubber Products Manufacturing	21.1	20.0	20.2	-0.9	0.2
Plastics Product Manufacturing	11.4	11.8	11.9	0.5	0.1
Rubber Product Manufacturing	9.7	8.2	8.3	-1.4	0.1
<b>Service Providing</b>	<b>2,245.6</b>	<b>2,256.0</b>	<b>2,270.7</b>	<b>25.1</b>	<b>14.7</b>
Trade, Transportation, & Utilities	559.3	551.2	556.7	-2.6	5.5
Wholesale Trade	117.4	112.3	112.9	-4.5	0.6
Merchant Wholesalers, Durable Goods	59.1	56.9	57.1	-2.0	0.2
Merchant Wholesalers, Nondurable Goods	41.4	39.2	39.3	-2.1	0.1
Wholesale Electronic Markets	16.9	16.2	16.5	-0.4	0.3
Retail Trade	307.5	305.0	310.1	2.6	5.1
Motor Vehicle & Parts Dealers	38.5	39.6	40.8	2.3	1.2
Furniture & Home Furnishings Stores	8.0	7.9	8.0	0.0	0.1
Building Material, Garden Equipment, & Supplies	27.0	26.9	27.9	0.9	1.0
Food & Beverage Stores	48.5	47.5	48.8	0.3	1.3
Health & Personal Care Stores	23.1	23.6	23.4	0.3	-0.2
Gasoline Stations	20.8	21.0	22.0	1.2	1.0
Clothing & Clothing Accessories Stores	23.4	23.9	24.0	0.6	0.1
Sporting Goods, Hobby, Book, & Music Stores	10.1	10.0	10.0	-0.1	0.0
General Merchandise Stores	72.5	72.2	72.6	0.1	0.4
Miscellaneous Store Retailers	14.8	14.0	14.2	-0.6	0.2
Nonstore Retailers	8.6	8.2	8.2	-0.4	0.0
Transportation, Warehousing, & Utilities	134.4	133.9	133.7	-0.7	-0.2
Utilities	3.3	3.4	3.4	0.1	0.0
Transportation & Warehousing	131.1	130.5	130.3	-0.8	-0.2
Truck Transportation	53.4	51.8	52.5	-0.9	0.7
<b>Information</b>	<b>44.0</b>	<b>44.0</b>	<b>44.1</b>	<b>0.1</b>	<b>0.1</b>
Financial Activities	135.2	134.2	134.1	-1.1	-0.1
Finance & Insurance	104.5	104.0	103.2	-1.3	-0.8
Real Estate, Rental, & Leasing	30.7	30.2	30.9	0.2	0.7
<b>Professional &amp; Business Services</b>	<b>319.1</b>	<b>324.8</b>	<b>325.4</b>	<b>6.3</b>	<b>0.6</b>
Professional, Scientific, & Technical Services	109.5	109.2	108.4	-1.1	-0.8
Management of Companies & Enterprises	29.6	31.0	31.1	1.5	0.1
Administrative, Support, & Waste Management	180.0	184.6	185.9	5.9	1.3
<b>Educational &amp; Health Services</b>	<b>381.9</b>	<b>390.4</b>	<b>390.3</b>	<b>8.4</b>	<b>-0.1</b>
Educational Services	47.7	49.5	50.3	2.6	0.8
Health Care & Social Assistance	334.2	340.9	340.0	5.8	-0.9
Ambulatory Health Care Services	127.3	130.1	128.8	1.5	-1.3
Hospitals	105.5	105.6	105.4	-0.1	-0.2
Nursing & Residential Care Facilities	58.3	60.1	60.2	1.9	0.1
Social Assistance	43.1	45.1	45.6	2.5	0.5
<b>Leisure &amp; Hospitality</b>	<b>267.9</b>	<b>263.3</b>	<b>273.0</b>	<b>5.1</b>	<b>9.7</b>
Arts, Entertainment, & Recreation	29.6	26.5	28.4	-1.2	1.9
Accommodation & Food Services	238.3	236.8	244.6	6.3	7.8
Accommodation	32.1	31.1	32.2	0.1	1.1
Food Services & Drinking Places	206.2	205.7	212.4	6.2	6.7
<b>Other Services</b>	<b>101.4</b>	<b>100.8</b>	<b>101.4</b>	<b>0.0</b>	<b>0.6</b>
Government	436.8	447.3	445.7	8.9	-1.6
Federal Government	50.5	49.7	49.9	-0.6	0.2
State Government	100.1	101.5	101.6	1.5	0.1
State Government Educational Services	53.3	54.9	55.0	1.7	0.1
Local Government	286.2	296.1	294.2	8.0	-1.9
Local Government Educational Services	150.8	163.0	162.8	12.0	-0.2

## NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 40,200 jobs from April 2011 to April 2012. This includes seasonal increases in local government educational services (up 12,000 jobs); transportation equipment manufacturing (up 6,500 jobs); professional/business services (up 6,300 jobs), which includes an increase of 5,900 jobs in administrative/support/waste management; food services/drinking places (up 6,200 jobs); health care/social assistance (up 5,800 jobs), which includes increases of 2,500 jobs in social assistance and 1,900 jobs in nursing/residential care facilities; mining/logging/construction (up 5,800 jobs); educational services (up 2,600 jobs); retail trade (up 2,600 jobs), which includes increases of 2,300 jobs in motor vehicle/parts dealers and 1,200 jobs in health/personal care stores; and fabricated metal products (up 2,200 jobs).

This was partially offset by decreases in wholesale trade (down 4,500 jobs), which includes declines of 2,100 jobs in merchant wholesalers nondurable goods and 2,000 jobs in merchant wholesalers durable goods; rubber product manufacturing (down 1,400 jobs); and arts/entertainment/recreation (down 1,200 jobs).

During April nonfarm employment increased by 18,100 jobs. This included seasonal increases in accommodation/food services (up 7,800 jobs), which included increases of 6,700 jobs in food services/drinking places and 1,100 jobs in accommodation; retail trade (up 5,100 jobs), which included increases of 1,300 jobs in food/beverage stores and 1,200 jobs in motor vehicle/parts dealers; arts/entertainment/recreation (up 1,900 jobs); transportation equipment manufacturing (up 1,400 jobs); and administrative/support/waste management (up 1,300 jobs). This was partially offset by declines in local government (down 1,900 jobs) and ambulatory health care services (down 1,300 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for April 2012 was 7.8 percent, down 0.1 percentage point from the revised March 2012 rate.

The United States unemployment rate was 8.1 percent in April 2012. In April 2011, the national unemployment rate was 9 percent and the state rate was 9.4 percent.

Across Tennessee, the unemployment rate decreased in 84 counties, increased in five counties, and remained the same in six counties. There were 22 counties with an unemployment rate greater than or equal to 10 percent. There were 14 counties which had a rate below 7 percent of which three had a rate below 6 percent. In April 2012, the lowest rate occurred in Williamson County at 5.3 percent, up 0.1 percentage point from the previous month. The highest rate was Scott County's 15.4 percent, down from 17.0 percent in March 2012.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2011 benchmark.



# CIVILIAN LABOR FORCE

## CIVILIAN LABOR FORCE SUMMARY

April 2011

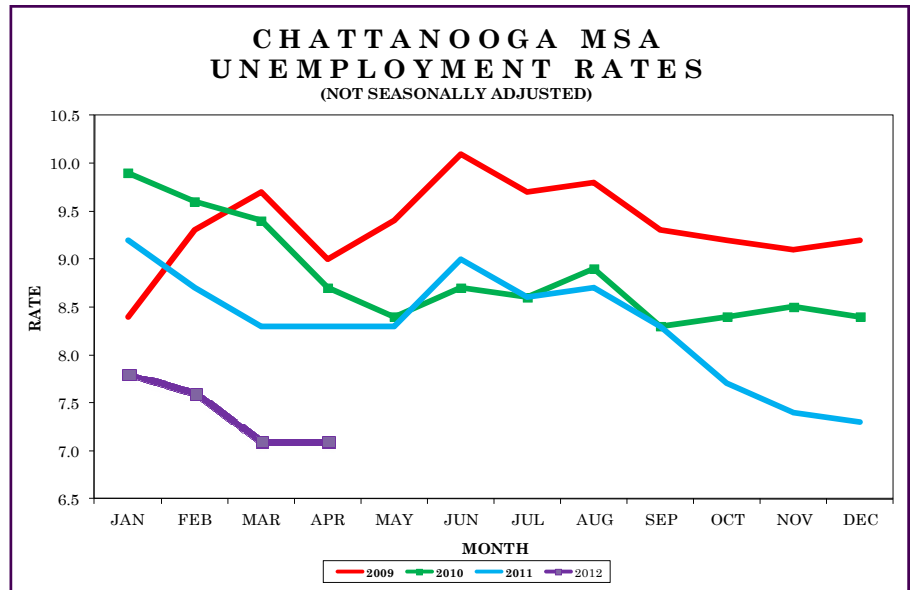
March 2012

April 2012

	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	153,420,000	139,628,000	13,792,000	9.0	154,707,000	142,034,000	12,673,000	8.2	154,365,000	141,865,000	12,500,000	8.1
TENNESSEE	3,134,100	2,839,700	294,400	9.4	3,109,300	2,865,100	244,200	7.9	3,099,800	2,859,500	240,300	7.8
Not Seasonally Adjusted												
U.S.	152,898,000	139,661,000	13,237,000	8.7	154,316,000	141,412,000	12,904,000	8.4	153,905,000	141,995,000	11,910,000	7.7
TENNESSEE	3,120,200	2,834,700	285,500	9.2	3,077,700	2,830,100	247,600	8.0	3,073,700	2,841,100	232,600	7.6
Metropolitan Statistical Areas												
Chattanooga	261,770	240,130	21,640	8.3	259,650	241,110	18,540	7.1	260,330	241,880	18,460	7.1
Clarksville	116,100	104,560	11,530	9.9	114,850	104,940	9,910	8.6	114,680	105,270	9,410	8.2
Cleveland	55,510	50,320	5,180	9.3	53,820	49,460	4,360	8.1	53,810	49,570	4,240	7.9
Jackson	58,220	52,560	5,660	9.7	56,180	51,510	4,670	8.3	57,160	52,580	4,580	8.0
Johnson City	103,550	94,770	8,770	8.5	101,510	94,370	7,140	7.0	101,840	94,880	6,960	6.8
Kingsport	150,480	138,490	11,980	8.0	148,640	137,990	10,660	7.2	148,380	138,030	10,360	7.0
Knoxville	372,630	344,590	28,030	7.5	371,420	348,160	23,260	6.3	371,530	348,760	22,770	6.1
Memphis	618,180	557,650	60,530	9.8	615,480	561,230	54,250	8.8	614,860	563,460	51,400	8.4
Morristown	64,280	57,170	7,110	11.1	61,920	55,700	6,220	10.0	61,490	55,810	5,680	9.2
Nashville	837,510	768,700	68,820	8.2	827,300	772,050	55,240	6.7	829,140	775,160	53,980	6.5
Micropolitan Statistical Areas												
Athens	23,660	21,030	2,630	11.1	23,470	21,200	2,270	9.7	23,260	21,130	2,130	9.2
Brownsville	8,980	7,780	1,200	13.4	8,690	7,670	1,020	11.7	8,590	7,670	920	10.8
Columbia	36,510	32,000	4,510	12.3	35,540	32,130	3,420	9.6	35,480	32,280	3,210	9.0
Cookeville	53,210	48,430	4,780	9.0	52,100	48,040	4,060	7.8	51,890	48,040	3,850	7.4
Crossville	24,140	21,680	2,460	10.2	23,790	21,560	2,220	9.3	23,980	21,900	2,080	8.7
Dyersburg	17,260	15,050	2,220	12.8	17,030	15,120	1,910	11.2	16,860	15,110	1,750	10.4
Greeneville	29,740	26,190	3,550	11.9	29,780	26,610	3,170	10.6	29,460	26,660	2,810	9.5
Harriman	28,450	26,160	2,290	8.0	27,690	25,610	2,080	7.5	27,560	25,570	1,990	7.2
Humboldt	22,020	19,280	2,740	12.4	21,330	18,960	2,370	11.1	21,210	19,010	2,200	10.4
LaFollette	16,820	14,810	2,000	11.9	16,820	14,980	1,840	10.9	16,830	15,110	1,720	10.2
Lawrenceburg	17,020	14,940	2,080	12.2	16,710	14,840	1,870	11.2	16,550	14,790	1,760	10.6
Lewisburg	12,390	10,660	1,730	13.9	11,930	10,490	1,440	12.1	11,810	10,490	1,320	11.2
Martin	16,250	14,610	1,640	10.1	15,280	13,490	1,790	11.7	15,150	13,510	1,640	10.9
McMinnville	17,640	15,790	1,850	10.5	17,400	15,810	1,590	9.1	17,150	15,660	1,490	8.7
Newport	16,540	14,470	2,070	12.5	16,470	14,460	2,010	12.2	16,300	14,610	1,690	10.4
Paris	13,990	12,400	1,590	11.4	13,610	12,240	1,370	10.1	13,500	12,230	1,270	9.4
Sevierville	50,340	45,480	4,860	9.7	49,310	44,060	5,240	10.6	49,620	45,570	4,050	8.2
Shelbyville	23,350	20,960	2,400	10.3	21,800	19,820	1,980	9.1	21,660	19,850	1,820	8.4
Tullahoma	49,740	45,060	4,680	9.4	48,810	44,970	3,840	7.9	48,680	44,980	3,700	7.6
Union City	17,860	16,100	1,760	9.8	15,840	13,390	2,450	15.5	15,530	13,370	2,160	13.9
Cities												
Bartlett	28,760	26,740	2,020	7.0	28,630	26,840	1,790	6.3	28,610	26,940	1,670	5.8
Brentwood	18,140	16,940	1,190	6.6	17,870	17,020	850	4.7	17,990	17,090	900	5.0
Bristol	13,200	12,270	930	7.1	13,030	12,150	880	6.8	12,970	12,170	800	6.2
Chattanooga	78,590	71,520	7,070	9.0	77,750	71,250	6,500	8.4	77,820	71,730	6,100	7.8
Clarksville	56,980	51,870	5,110	9.0	56,570	52,010	4,560	8.1	56,170	52,100	4,070	7.2
Cleveland	19,460	17,560	1,900	9.8	18,910	17,260	1,650	8.7	18,890	17,290	1,590	8.4
Collierville	21,810	20,330	1,480	6.8	21,630	20,410	1,220	5.7	21,720	20,480	1,240	5.7
Columbia	15,130	13,140	2,000	13.2	14,660	13,190	1,470	10.1	14,630	13,250	1,380	9.4
Cookeville	15,900	14,560	1,340	8.4	15,550	14,440	1,110	7.1	15,560	14,440	1,120	7.2
Franklin	33,760	31,600	2,160	6.4	33,510	31,740	1,770	5.3	33,700	31,870	1,830	5.4
Gallatin	14,200	12,780	1,420	10.0	14,030	12,830	1,200	8.6	13,970	12,880	1,090	7.8
Germanatown	19,670	18,360	1,310	6.7	19,450	18,430	1,020	5.2	19,580	18,500	1,090	5.5
Hendersonville	28,040	25,880	2,160	7.7	27,680	25,990	1,690	6.1	27,780	26,100	1,690	6.1
Jackson	31,680	28,300	3,380	10.7	30,520	27,740	2,780	9.1	31,070	28,310	2,760	8.9
Johnson City	33,520	30,810	2,710	8.1	32,760	30,680	2,080	6.4	32,960	30,840	2,120	6.4
Kingsport	20,920	19,200	1,720	8.2	20,740	19,010	1,730	8.3	20,540	19,040	1,490	7.3
Knoxville	93,050	85,050	8,000	8.6	91,970	85,930	6,040	6.6	92,280	86,080	6,200	6.7
LaVergne	19,020	17,270	1,750	9.2	18,770	17,340	1,430	7.6	18,750	17,410	1,340	7.2
Lebanon	13,210	11,970	1,230	9.3	13,070	12,030	1,040	8.0	13,050	12,080	970	7.5
Maryville	13,450	12,390	1,060	7.9	13,420	12,510	910	6.8	13,400	12,540	870	6.5
Memphis	290,930	259,640	31,290	10.8	290,490	260,580	29,910	10.3	288,600	261,560	27,040	9.4
Morristown	13,420	11,740	1,670	12.5	12,670	11,440	1,230	9.7	12,760	11,460	1,290	10.1
Murfreesboro	58,600	53,770	4,830	8.2	57,820	54,010	3,810	6.6	58,140	54,230	3,910	6.7
Nashville	331,470	303,520	27,960	8.4	326,420	304,840	21,580	6.6	327,520	306,070	21,450	6.5
Oak Ridge	14,550	13,430	1,120	7.7	14,580	13,520	1,060	7.3	14,520	13,540	990	6.8
Smyrna	22,290	20,370	1,920	8.6	22,040	20,460	1,580	7.2	22,060	20,540	1,520	6.9
Spring Hill	15,090	14,020	1,070	7.1	15,110	14,080	1,030	6.8	15,070	14,130	940	6.2

Total nonfarm employment increased by 1,800 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality (up 1,100 jobs) and educational/health services and durable goods manufacturing (both up 200 jobs).

During the past 12 months, nonfarm employment increased by 3,200 jobs. During that time, goods-producing jobs increased by 1,800, while service-providing jobs increased by 1,400.



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

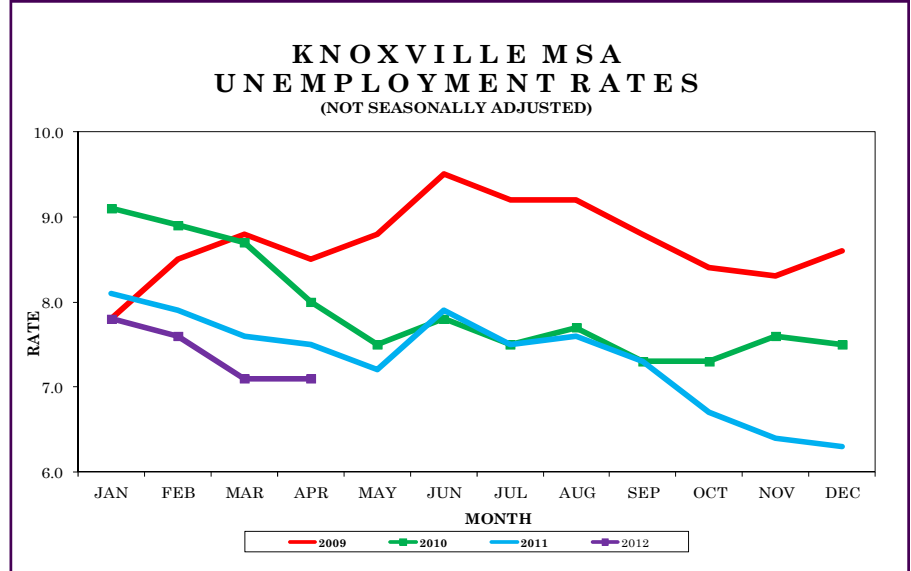
Industry	April 2011	Revised March 2012	Preliminary April 2012	Net Change Apr. 2011 Apr. 2012	Net Change Mar. 2012 Apr. 2012
Total Nonfarm	232.7	234.1	235.9	3.2	1.8
Total Private	196.3	195.9	197.7	1.4	1.8
Goods Producing	38.5	39.9	40.3	1.8	0.4
Mining, Logging, & Construction	8.5	8.7	8.8	0.3	0.1
Manufacturing	30.0	31.2	31.5	1.5	0.3
Durable Goods Manufacturing	14.4	15.5	15.7	1.3	0.2
Nondurable Goods Manufacturing	15.6	15.7	15.8	0.2	0.1
Service Providing	194.2	194.2	195.6	1.4	1.4
Trade, Transportation, & Utilities	48.1	47.8	48.0	-0.1	0.2
Wholesale Trade	7.8	7.8	7.8	0.0	0.0
Retail Trade	24.6	24.3	24.4	-0.2	0.1
Transportation, Warehousing, & Utilities	15.7	15.7	15.8	0.1	0.1
Information	3.4	3.3	3.3	-0.1	0.0
Financial Activities	17.1	17.0	16.9	-0.2	-0.1
Professional & Business Services	23.1	21.9	21.9	-1.2	0.0
Educational & Health Services	32.4	31.9	32.1	-0.3	0.2
Leisure & Hospitality	24.1	24.4	25.5	1.4	1.1
Other Services	9.6	9.7	9.7	0.1	0.0
Government	36.4	38.2	38.2	1.8	0.0
Federal Government	6.1	6.5	6.5	0.4	0.0
State Government	6.4	7.0	7.1	0.7	0.1
Local Government	23.9	24.7	24.6	0.7	-0.1



# Knoxville MSA - Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment increased by 700 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality (up 600 jobs) and retail trade (up 400 jobs). This was partially offset by seasonal declines in local government (down 400 jobs) and educational/health services (down 300 jobs).

Over the past 12 months, nonfarm employment increased by 7,000 jobs. During that time, goods-producing jobs increased by 4,600 and service-providing jobs increased by 2,400.



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	April 2011	Revised March 2012	Preliminary April 2012	Net Change Apr. 2011 Apr. 2012	Mar. 2012 Apr. 2012
Total Nonfarm	329.1	335.4	336.1	7.0	0.7
Total Private	277.6	284.0	285.1	7.5	1.1
Goods Producing	46.4	50.8	51.0	4.6	0.2
Mining, Logging, & Construction	16.1	18.2	18.3	2.2	0.1
Manufacturing	30.3	32.6	32.7	2.4	0.1
Durable Goods Manufacturing	22.6	24.5	24.6	2.0	0.1
Nondurable Goods Manufacturing	7.7	8.1	8.1	0.4	0.0
Service Providing	282.7	284.6	285.1	2.4	0.5
Trade, Transportation, & Utilities	67.0	66.6	67.1	0.1	0.5
Wholesale Trade	15.6	15.6	15.7	0.1	0.1
Retail Trade	40.2	39.9	40.3	0.1	0.4
Transportation, Warehousing, & Utilities	11.2	11.1	11.1	-0.1	0.0
Information	5.7	5.6	5.6	-0.1	0.0
Financial Activities	16.8	16.6	16.7	-0.1	0.1
Professional & Business Services	48.7	50.5	50.5	1.8	0.0
Educational & Health Services	45.8	47.7	47.4	1.6	-0.3
Leisure & Hospitality	34.5	33.4	34.0	-0.5	0.6
Other Services	12.7	12.8	12.8	0.1	0.0
Government	51.5	51.4	51.0	-0.5	-0.4
Federal Government	5.1	5.1	5.1	0.0	0.0
State Government	17.0	16.8	16.8	-0.2	0.0
Local Government	29.4	29.5	29.1	-0.3	-0.4



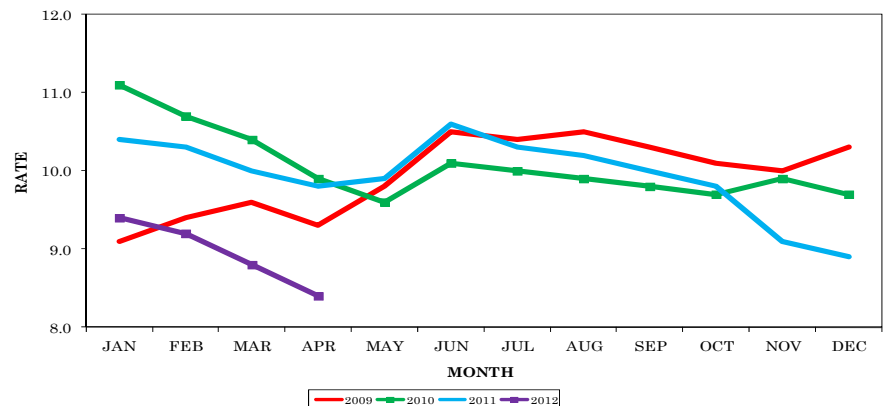


## Memphis MSA - TN - Fayette, Shelby, Tipton. AR - Crittenden. MS - DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 2,800 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality and retail trade (both up 1,000 jobs); mining/logging/construction (up 700 jobs); other services (up 500 jobs); professional/business services (up 400 jobs), which includes an increase of 300 jobs in professional/scientific/technical services; and financial activities (up 400 jobs). This was partially offset by seasonal declines in transportation/warehousing/utilities (down 800 jobs), local government (down 400 jobs), and wholesale trade (down 300 jobs).

During the past 12 months, nonfarm employment increased by 9,200 jobs. During that time, goods-producing jobs increased by 1,500, while service-providing jobs increased by 7,700.

### MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



### ESTIMATED NONFARM EMPLOYMENT (in thousands)

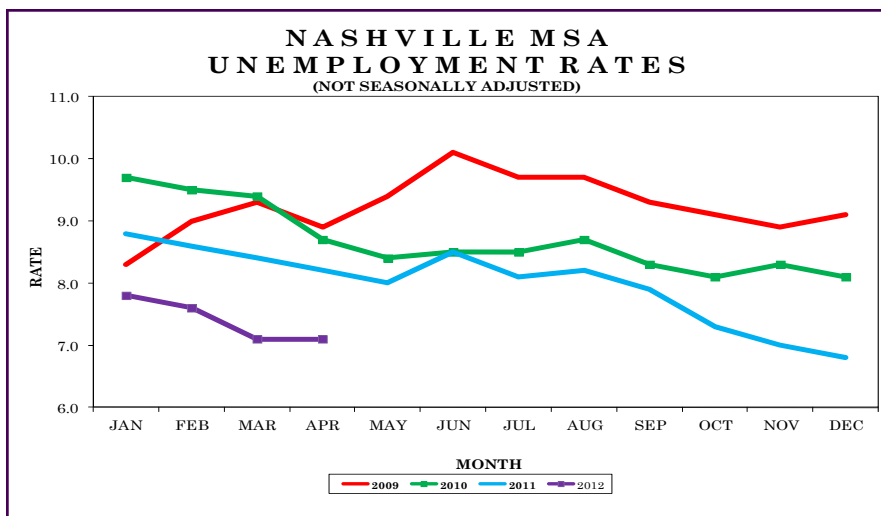
Industry	Revised		Preliminary	Net Change	
	April 2011	March 2012	April 2012	Apr. 2011 Apr. 2012	Mar. 2012 Apr. 2012
Total Nonfarm	592.8	599.2	602.0	9.2	2.8
Total Private	504.6	509.8	512.9	8.3	3.1
Goods Producing	63.5	64.2	65.0	1.5	0.8
Mining, Logging, & Construction	19.0	19.9	20.6	1.6	0.7
Manufacturing	44.5	44.3	44.4	-0.1	0.1
Durable Goods Manufacturing	23.5	23.8	23.9	0.4	0.1
Nondurable Goods Manufacturing	21.0	20.5	20.5	-0.5	0.0
Service Providing	529.3	535.0	537.0	7.7	2.0
Trade, Transportation, & Utilities	157.6	157.7	157.6	0.0	-0.1
Wholesale Trade	32.8	32.7	32.4	-0.4	-0.3
Retail Trade	62.3	62.6	63.6	1.3	1.0
Transportation, Warehousing, & Utilities	62.5	62.4	61.6	-0.9	-0.8
Information	6.1	5.9	5.9	-0.2	0.0
Financial Activities	27.3	27.4	27.8	0.5	0.4
Professional & Business Services	79.9	81.1	81.5	1.6	0.4
Professional, Scientific, & Technical Services	18.9	18.1	18.4	-0.5	0.3
Management of Companies & Enterprises	5.5	5.6	5.6	0.1	0.0
Administrative, Support, & Waste Management	55.5	57.4	57.5	2.0	0.1
Educational & Health Services	81.4	86.5	86.6	5.2	0.1
Leisure & Hospitality	65.4	63.9	64.9	-0.5	1.0
Other Services	23.4	23.1	23.6	0.2	0.5
Government	88.2	89.4	89.1	0.9	-0.3
Federal Government	14.4	13.7	13.8	-0.6	0.1
State Government	14.2	14.6	14.6	0.4	0.0
Local Government	59.6	61.1	60.7	1.1	-0.4



## Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 3,900 jobs from March 2012 to April 2012. There were seasonal increases in retail trade (up 2,100 jobs); leisure/hospitality (up 1,500 jobs); and educational services (up 700 jobs); professional/business services (up 600 jobs), which includes increases of 300 jobs in administrative/support/waste management and 200 jobs in professional/scientific/technical services; local government (up 500 jobs); financial activities (up 400 jobs); and wholesale trade (up 200 jobs). This was partially offset by declines in health care/social assistance (down 1,600 jobs) and other services (down 400 jobs).

During the past 12 months, nonfarm employment increased by 12,100 jobs. During that time, goods-producing jobs increased by 2,200, while service-providing jobs increased by 9,900.



### ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	April 2011	Revised March 2012	Preliminary April 2012	Net Change	
				Apr. 2011 Apr. 2012	Mar. 2012 Apr. 2012
Total Nonfarm	751.8	760.0	763.9	12.1	3.9
Total Private	644.5	655.0	658.4	13.9	3.4
Goods Producing	93.9	96.2	96.1	2.2	-0.1
Mining, Logging, & Construction	31.8	32.2	32.1	0.3	-0.1
Manufacturing	62.1	64.0	64.0	1.9	0.0
Durable Goods Manufacturing	40.7	42.9	42.9	2.2	0.0
Nondurable Goods Manufacturing	21.4	21.1	21.1	-0.3	0.0
Service Providing	657.9	663.8	667.8	9.9	4.0
Trade, Transportation, & Utilities	150.7	149.4	151.6	0.9	2.2
Wholesale Trade	36.6	35.6	35.8	-0.8	0.2
Retail Trade	84.5	84.7	86.8	2.3	2.1
Transportation, Warehousing, & Utilities	29.6	29.1	29.0	-0.6	-0.1
Information	18.7	18.6	18.7	0.0	0.1
Financial Activities	46.7	47.1	47.5	0.8	0.4
Professional & Business Services	103.7	110.0	110.6	6.9	0.6
Professional, Scientific, & Technical Services	40.9	43.4	43.6	2.7	0.2
Management of Companies & Enterprises	12.2	13.2	13.3	1.1	0.1
Administrative, Support, & Waste Management	50.6	53.4	53.7	3.1	0.3
Educational & Health Services	122.1	121.9	121.0	-1.1	-0.9
Educational Services	23.0	21.3	22.0	-1.0	0.7
Health Care & Social Assistance	99.1	100.6	99.0	-0.1	-1.6
Leisure & Hospitality	77.6	78.8	80.3	2.7	1.5
Other Services	31.1	33.0	32.6	1.5	-0.4
Government	107.3	105.0	105.5	-1.8	0.5
Federal Government	12.8	12.7	12.8	0.0	0.1
State Government	28.8	29.2	29.1	0.3	-0.1
Local Government	65.7	63.1	63.6	-2.1	0.5

## Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	March 2012 Revised	April 2012 Prelim.	March 2012 Revised	April 2012 Prelim.	March 2012 Revised	April 2012 Prelim.
Total Nonfarm	84,600	83,200	38,600	37,700	58,800	57,600
Total Private	63,700	62,800	32,800	32,100	46,400	45,500
Goods Producing	13,200	13,100	9,500	9,300	11,300	11,100
Mining, Logging, & Construction	3,300	3,200	1,500	1,400	2,800	2,700
Manufacturing	9,900	9,900	8,000	7,900	8,500	8,400
Service Providing	71,400	70,100	29,100	28,400	47,500	46,500
Trade, Transportation, & Utilities	15,400	14,900	7,500	7,200	11,900	11,700
Wholesale Trade	N.A.	N.A.	800	800	3,200	3,200
Retail Trade	10,800	10,800	4,600	4,400	7,200	7,000
Transportation, Warehousing, & Utilities	2,200	2,100	2,100	2,000	1,500	1,500
Information	900	900	300	300	500	500
Financial Activities	2,700	2,700	1,400	1,400	1,600	1,600
Professional & Business Services	8,100	7,800	2,900	2,800	5,000	4,800
Educational & Health Services	11,000	10,800	5,500	5,500	9,000	8,900
Leisure & Hospitality	9,700	9,000	3,700	3,600	5,100	4,900
Other Services	2,700	2,700	2,000	2,000	2,000	2,000
Government	20,900	19,900	5,800	5,600	12,400	12,100
Federal Government	7,000	6,700	300	300	500	500
State Government	3,500	3,400	600	500	1,900	1,700
Local Government	10,400	9,800	4,900	4,800	10,000	9,900

	Johnson City, TN MSA		Kingsport/Bristol, TN-VA MSA		Morristown, TN MSA	
	March 2012 Revised	April 2012 Prelim.	March 2012 Revised	April 2012 Prelim.	March 2012 Revised	April 2012 Prelim.
Total Nonfarm	80,800	78,400	118,900	116,000	43,900	42,700
Total Private	62,200	61,100	103,900	101,300	36,500	35,700
Goods Producing	10,800	10,500	29,400	29,000	12,300	12,100
Mining, Logging, & Construction	2,800	2,600	7,700	7,400	2,000	1,900
Manufacturing	8,000	7,900	21,700	21,600	10,300	10,200
Service Providing	70,000	67,900	89,500	87,000	31,600	30,600
Trade, Transportation, & Utilities	12,800	12,500	24,600	23,600	9,500	9,300
Wholesale Trade	2,000	2,000	5,000	4,800	1,600	1,600
Retail Trade	9,800	9,500	15,500	14,800	5,600	5,400
Transportation, Warehousing & Utili	1,000	1,000	4,100	4,000	2,300	2,300
Information	1,900	1,900	2,000	1,900	400	400
Financial Activities	3,600	3,600	3,600	3,600	1,100	1,100
Professional & Business Services	8,900	8,700	10,000	9,700	3,600	3,500
Educational & Health Services	14,000	13,900	19,300	19,100	5,400	5,300
Leisure & Hospitality	7,900	7,700	11,100	10,600	2,800	2,600
Other Services	2,300	2,300	3,900	3,800	1,400	1,400
Government	18,600	17,300	15,000	14,700	7,400	7,000
Federal Government	2,700	2,700	1,000	1,000	400	300
State Government	7,800	6,600	2,300	2,100	1,600	1,400
Local Government	8,100	8,000	11,700	11,600	5,400	5,300

**Clarksville MSA** is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

# U.S. Consumer Price Index — April 2012

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
<b>U.S. City Average</b>						
<b>All Items (1982-84=100)</b>	<b>230.085</b>	<b>2.3</b>	<b>0.3</b>	<b>227.012</b>	<b>2.4</b>	<b>0.3</b>
Food and beverages	233.116	3.0	0.2	232.633	3.1	0.2
Housing	221.682	1.7	0.1	218.175	1.7	0.1
Apparel	128.485	5.1	1.0	127.902	5.6	0.8
Transportation	223.083	2.9	1.0	225.257	3.2	1.0
Medical care	412.480	3.4	0.2	415.231	3.6	0.3
<b>South</b>						
<b>All Items (1982-84=100)</b>	<b>224.275</b>	<b>2.5</b>	<b>0.4</b>	<b>222.872</b>	<b>2.6</b>	<b>0.5</b>
Food and beverages	231.858	3.2	0.3	230.843	3.2	0.3
Housing	206.344	2.0	0.2	205.848	2.0	0.2
Apparel	137.318	4.0	0.7	136.870	4.3	0.8
Transportation	224.411	3.2	1.3	225.853	3.5	1.4
Medical care	392.696	3.7	0.2	398.705	3.8	0.2

## HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.
	2011	2012	2012	2011	2012	2012	2011	2012	2012
Manufacturing	\$651.63	\$692.19	<b>\$708.96</b>	\$16.25	\$16.76	<b>\$16.88</b>	40.1	41.3	<b>42.0</b>
Durable Goods Manufacturing	\$676.20	\$730.74	<b>\$757.23</b>	\$16.99	\$17.44	<b>\$17.61</b>	39.8	41.9	<b>43.0</b>
Non-Durable Goods Manufacturing	\$618.34	\$627.52	<b>\$629.49</b>	\$15.23	\$15.61	<b>\$15.62</b>	40.6	40.2	<b>40.3</b>

## ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.
	2011	2012	2012	2011	2012	2012	2011	2012	2012
Total Private	\$708.22	\$700.00	<b>\$711.29</b>	\$20.12	\$20.00	<b>\$19.98</b>	35.2	35.0	<b>35.6</b>
Goods Producing	\$879.45	\$842.55	<b>\$851.47</b>	\$21.45	\$20.50	<b>\$20.37</b>	41.0	41.1	<b>41.8</b>
Mining, Logging and Construction	\$789.37	\$798.34	<b>\$807.13</b>	\$20.45	\$20.79	<b>\$20.59</b>	38.6	38.4	<b>39.2</b>
Manufacturing	\$910.40	\$859.26	<b>\$866.81</b>	\$21.78	\$20.41	<b>\$20.30</b>	41.8	42.1	<b>42.7</b>
Private Service Providing	\$669.86	\$667.30	<b>\$679.55</b>	\$19.76	\$19.86	<b>\$19.87</b>	33.9	33.6	<b>34.2</b>
Trade, Transportation, and Utilities	\$652.49	\$628.25	<b>\$630.41</b>	\$18.38	\$18.37	<b>\$18.22</b>	35.5	34.2	<b>34.6</b>
Information	\$879.84	\$844.07	<b>\$797.22</b>	\$23.40	\$22.69	<b>\$20.60</b>	37.6	37.2	<b>38.7</b>
Financial Activities	\$838.51	\$838.05	<b>\$898.02</b>	\$22.91	\$22.65	<b>\$23.57</b>	36.6	37.0	<b>38.1</b>
Professional and Business Services	\$872.14	\$891.40	<b>\$926.35</b>	\$23.96	\$24.83	<b>\$25.31</b>	36.4	35.9	<b>36.6</b>
Education and Health Services	\$733.94	\$709.31	<b>\$720.69</b>	\$21.65	\$20.74	<b>\$20.65</b>	33.9	34.2	<b>34.9</b>
Leisure and Hospitality	\$303.86	\$321.46	<b>\$325.31</b>	\$11.51	\$11.95	<b>\$11.96</b>	26.4	26.9	<b>27.2</b>
Other Services	\$550.48	\$607.66	<b>\$620.08</b>	\$16.99	\$18.64	<b>\$18.40</b>	32.4	32.6	<b>33.7</b>

## TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)

